

APPENDIX 4



monmouthshire
sir fynwy

Equality and Future Generations Evaluation

<p>Name of the Officer completing the evaluation Mark Hand</p> <p>Phone no: 01633 644803 E-mail: markhand@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p>
<p>Name of Service area</p> <p>Planning (Planning Policy)</p>	<p>Date</p> <p>07/06/2019</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The Growth and Spatial Options Paper considers the demographic profile of Monmouthshire and aims to have a positive impact on people of all ages, particularly through increasing opportunities for the younger population to both live and work with Monmouthshire to assist in ensuring a balanced demography whilst also supporting the needs of the older population.	None.	The Growth and Spatial Options Paper considers how much growth is needed over the Replacement LDP period and where this growth should take place. It sets out options to provide a more balanced demographic profile for Monmouthshire. The Growth and Spatial Options will inform the Replacement LDP Preferred Strategy which will set out the Preferred Option for growth/spatial distribution.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	The Growth and Spatial Options paper includes the need to ensure the provision of a wide-ranging choice of homes including meeting affordable and accessible housing needs as far as possible. The Growth and Spatial Options recognise the importance of the health and well-being of people and aims to create attractive, safe and accessible places to live, work and visit.	None.	The Growth and Spatial Options aim to support the well-being of current and future generations that are more inclusive, cohesive, prosperous and vibrant. The Growth and Spatial Options will inform the Replacement LDP Preferred Strategy which will set out the Preferred Option for growth/spatial distribution.
Gender reassignment	None.	None.	N/A.
Marriage or civil partnership	None.	None.	N/A.
Pregnancy or maternity	None.	None.	N/A.
Race	None.	None.	N/A.
Religion or Belief	None.	None.	N/A.
Sex	One of the challenges facing the County is the imbalance between male and female earnings, although this situation is improving. The Growth and Spatial Options aim to provide economic growth and employment provision, which could indirectly impact on wage equality.	None.	The Growth and Spatial Options aim to support economic growth and prosperity. The Growth and Spatial Options will inform the Replacement LDP Preferred Strategy which will set out the Preferred Option for growth/spatial distribution.
Sexual Orientation	None.	None.	N/A.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Welsh Language	.The Welsh Language is a material planning consideration. The Growth and Spatial Options are assessed against the draft Objective relating to Culture, Heritage and Welsh Language to ensure there is no impact.	None.	The Growth and Spatial Options aim to support culture and the Welsh Language. The Growth and Spatial Options will inform the Replacement LDP Preferred Strategy which will set out the Preferred Option for growth/spatial distribution.
Poverty	None.	None.	N/A.



2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive: The Growth and Spatial Options Paper considers how much growth is needed over the Replacement LDP period and where this growth should take place. It sets out the growth and spatial options which as well as housing growth aim to provide economic growth and employment provision in both urban and rural areas. Negative: None.	The Growth and Spatial Options are assessed against the Replacement LDP draft Objectives relating to economic growth/employment and retail centres, which have been set in order to address the identified issues relating to creating a prosperous Wales.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and	Positive: The Growth and Spatial Options Paper considers how much growth is needed over the	The Growth and Spatial Options are assessed against the Replacement LDP draft Objectives


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
can adapt to change (e.g. climate change)	<p>Replacement LDP period and where this growth should take place. It sets out the growth and spatial options which are assessed against the Replacement LDP draft Objectives including the impact of development on the natural environment in already constrained areas. It is however recognised that developments could improve connectivity through opportunities to create new linkages. The limited supply of brownfield land within the County is a common theme for all of the spatial options presented in the paper.</p> <p>Negative: None.</p>	relating to Green Infrastructure, Biodiversity and Landscape, Flood risk, Minerals and Waste, Land and Natural Resources which have been set in order to address the identified issues relating to creating a resilient Wales.
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Positive: The Growth and Spatial Options Paper considers how much growth is needed over the Replacement LDP period and where this growth should take place. It is recognised that any developments will be encouraged to support healthier lifestyles and provide sufficient open space.</p> <p>Negative: None.</p>	The Growth and Spatial Options area are assessed against the Replacement LDP draft Objectives including Health and Well-being in order to address the identified issues relating to creating a healthier Wales.
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>Positive: The Growth and Spatial Options Paper considers how much growth is needed over the Replacement LDP period and where this growth should take place. It sets out the growth and spatial options which considers the balance of housing, employment and infrastructure in both urban and rural areas.</p> <p>Negative: None.</p>	The Growth and Spatial Options area are assessed against the Replacement LDP draft Objectives including housing, place-making, communities, rural communities, infrastructure and accessibility in order to address the identified issues relating to creating a Wales of cohesive communities.


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>Positive: The Growth and Spatial Options Paper considers how much growth is needed over the Replacement LDP period and where this growth should take place. It sets out the growth and spatial options which are assessed against the Replacement LDP draft Objectives including the impact of options on climate change.</p> <p>Negative: None.</p>	<p>The Growth and Spatial Options area are assessed against the Replacement LDP draft Objectives including climate change which has been set in order to address the identified issues relating to creating a globally responsible Wales.</p>
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>Positive: The Growth and Spatial Options Paper considers how much growth is needed over the Replacement LDP period and where this growth should take place. It sets out the growth and spatial options which are assessed against the Replacement LDP draft Objectives including the impact of options on Culture, Heritage and the Welsh Language.</p> <p>Negative: None.</p>	<p>The Growth and Spatial Options area are assessed against the Replacement LDP draft Objectives including Culture, Heritage and the Welsh Language which has been set in order to address the identified issues relating to creating a Wales of vibrant culture and thriving Welsh Language.</p>
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>Positive: The Growth and Spatial Options Paper considers how much growth is needed over the Replacement LDP period and where this growth should take place. It sets out the growth and spatial options which through housing and economic growth in both urban and rural areas aims to assist in balancing the demography across the County.</p> <p>Negative: None.</p>	<p>The Growth and Spatial Options are assessed against the Replacement LDP draft Objective relating to demography which has been set in order to address the identified issues relating to creating a more equal Wales.</p>

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="327 331 515 555">Balancing short term need with long term and planning for the future</p> <p data-bbox="147 547 277 571">Long Term</p>	<p data-bbox="544 256 1328 632">The Growth and Spatial Options Paper will play a key role in informing the Replacement Local Development Plan (LDP) Preferred Strategy which will be made available for consultation towards the end of 2019. The Preferred Strategy will set out the Preferred Option for housing/employment growth and spatial distribution of this growth across the County, including the identified level of growth and broad locations for development for the period 2018 - 2033.</p>	<p data-bbox="1350 256 2103 416">The Growth and Spatial Options have been prepared and assessed against the draft Replacement LDP Objectives in order to address the issues, challenges, opportunities and drivers facing the County.</p>
 <p data-bbox="327 762 515 986">Working together with other partners to deliver objectives</p> <p data-bbox="125 978 293 1002">Collaboration</p>	<p data-bbox="544 668 1319 1082">The Growth and Spatial Options Paper has been informed by a range of evidence which includes the PSB Well-being Plan which was extensively consulted on in 2017 and resulted in contributions from more than 1,400 people. There is no statutory requirement for formal consultation on the growth and spatial options, however, in accordance with the LDP Revision Delivery Agreement (May 2018) we are engaging with consultees at this early stage to help build consensus on the options.</p>	<p data-bbox="1350 668 2074 884">Following consultation the Preferred Option for housing/employment growth will be set out in the Preferred Strategy which will be made available for further engagement/consultation with a wide range of internal and external stakeholders towards the end of 2019.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="349 576 517 759">Involving those with an interest and seeking their views</p> <p data-bbox="141 799 297 826">Involvement</p>	<p data-bbox="544 256 1328 584">The Growth and Spatial Options has been informed by the PSB Well-being Plan and the targeted engagement on the draft issues, vision and objectives with Members, Area Cluster Groups and Area Committees. An informal consultation on Options will take place for a four week period between 8 July 2019 and 5 August 2019. The following consultation will be undertaken:</p> <ul data-bbox="544 627 1328 1145" style="list-style-type: none"> • Discussions through Area Committee and Area Cluster meetings during July 2019; • Attendance at the Youth Forum on 5th July 2019; • A Members' Workshop on 11th July 2019 (hosted by the Economy & Development Select Committee); • LDP Growth and Spatial Options Drop-in Session on 16th July 2019 at County Hall, Usk between 13:00 and 19:00 which is open for all to attend; • Scrutiny by Economy & Development Select Committee on 17th July 2019; • Internal discussions within the Council through DMT/SLT • Notify all parties on the LDP database of the consultation. 	<p data-bbox="1350 256 2103 632">There is no statutory requirement for formal consultation on the growth and spatial options, however, in accordance with the LDP Revision Delivery Agreement (May 2018) we are engaging with consultees at this early stage to help build consensus on the options. Feedback from these meetings will be noted and considered, and, where appropriate inform the preferred options which will be set out in the Preferred Strategy.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="344 389 506 687">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="544 256 1328 751">The Growth and Spatial Options Paper will play a key role in informing the Replacement Local Development Plan (LDP) Preferred Strategy which will be made available for consultation towards the end of 2019. The Preferred Strategy will set out the Preferred Option for housing/employment growth and spatial distribution of this growth across the County, including the identified level of growth and broad locations for development for the period 2018 – 2033 to address housing and employment needs, assist in ensuring a balanced demography and support sustainable, resilient communities.</p>	<p data-bbox="1350 256 2103 584">The Growth and Spatial Options Paper will inform the Replacement LDP Preferred Strategy which will be subject to statutory consultation towards the end of 2019. The LDP will seek to address the issues/challenges/opportunities identified (in a land use context) and support delivery of the Council's vision for the future of the County and its communities.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="349 651 521 914">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 256 1328 1310">The Growth and Spatial Options Paper will play a key role in informing the Replacement Local Development Plan (LDP) Preferred Strategy which will be made available for consultation towards the end of 2019. The Preferred Strategy will set out the Preferred Option for housing/employment growth and spatial distribution of this growth across the County, including the identified level of growth and broad locations for development for the period 2018 – 2033. The Growth and Spatial Options has been informed by the PSB Well-being Plan and are assessed against the Replacement LDP draft Objectives which seek to address the issues/challenges/opportunities identified (in a land use context) and support delivery of the Council’s vision/objectives for the future of the County and its communities. The Replacement LDP will be subject to an Integrated Sustainability Appraisal (including Strategic Environmental Assessment (SEA), Well-being of Future Generations (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)), whose findings will be used to inform the development of the Replacement LDP strategy, policies and site allocations in order to ensure that the Plan will be promoting sustainable development.</p>	<p data-bbox="1350 256 2103 730">The Growth and Spatial Options Paper will inform the Replacement LDP Preferred Strategy which will be subject to statutory consultation towards the end of 2019. The Replacement LDP will be subject to an Integrated Sustainability Appraisal (including Strategic Environmental Assessment (SEA), Well-being of Future Generations (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)), whose findings will be used to inform the development of the Replacement LDP strategy, policies and site allocations in order to ensure that the Plan will be promoting sustainable development.</p>

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	None.	None.	N/A.
Safeguarding	None.	.None.	N/A.
Corporate Parenting	None.	None.	N/A.

5. What evidence and data has informed the development of your proposal?

An extensive range of data sets have been used to prepare the Growth and Spatial Options Paper, from a wide range of sources both internal and external to the Council. These are clearly referenced in the Paper and appendices, but include:

- Issues, Vision and Objectives Paper (June 2019) [\(link to follow once on website\)](#)
- Monmouthshire Public Service Board Well-being Plan (April 2018)
https://www.monmouthshire.gov.uk/app/uploads/2017/10/Monmouthshire-PSB_well-being-plan_3.0.pdf
- Monmouthshire County Council Corporate Business Plan 2017 – 2022 (February 2018)
https://www.monmouthshire.gov.uk/app/uploads/2018/03/Monmouthshire-Council_Corporate-Plan_1.0.pdf
- Monmouthshire Local Development Plan Review Report (March 2018) <https://www.monmouthshire.gov.uk/app/uploads/2018/03/Final-Review-Report-1.pdf>
- Monmouthshire Local Development Plan Annual Monitoring Reports (2015- 2018) <https://www.monmouthshire.gov.uk/planning-policy/annual-monitoring/ldp-annual-monitoring-report>
- The Draft Monmouthshire, Blaenau Gwent and Torfaen LDP Demographic Evidence produced by Edge Analytics (May 2019) [\(link to follow once on website\)](#)
- Monmouthshire Replacement Local Development Plan Candidate Sites Register (February 2019):
<https://www.monmouthshire.gov.uk/planning-policy/candidate-sites/monmouthshire-replacement-ldp-candidate-sites-register-february-2019/>

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive -

The Growth and Spatial Options will play a key role in informing the Replacement LDP Preferred Strategy which will set out the Preferred Option for growth/spatial distribution. In the creation of sustainable places, the first step is to consider the level of development required, and the location of where any growth should go within the County. This paper sets out a number of growth and spatial options to achieve this over the Replacement LDP period.

The Growth and Spatial Options will inform the Replacement LDP Preferred Strategy which will set out the Preferred Option for growth/spatial distribution.

Negative – None. There are no implications, positive or negative, for social justice, corporate parenting or safeguarding.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
<p>Seek Individual Cabinet Member’s endorsement to undertake informal consultation on the Growth and Spatial Options. Feedback from these meetings will be noted and considered, and, where appropriate inform the preferred options which will be set out in the Preferred Strategy.</p>	<p>An informal consultation on Options will take place for a four week period between 8 July 2019 and August 2019. The following consultation will be undertaken:</p> <ul style="list-style-type: none"> • Discussions through Area Committee and Area Cluster meetings during July 2019; • Attendance at the Youth Forum on 5th July 2019; • A Members’ Workshop on 11th July 2019 (hosted by the Economy & Development Select Committee); • LDP Growth and Spatial Options Drop-in Session on 16th July 2019 at County Hall, Usk between 13:00 and 19:00 which is open for all to attend; • Scrutiny by Economy & Development Select Committee on 17th July 2019; 	<p>Head of Planning, Housing and Place-Shaping Planning Policy Team</p>

	<ul style="list-style-type: none"> • Internal discussions within the Council through DMT/SLT; • Notify all parties on the LDP database of the consultation. 	

8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
	<i>e.g. budget mandate, DMT, SLT, Scrutiny, Cabinetetc</i>		